



Substitute Teachers Needed

All levels needed!

*Pre-K
Elementary
Middle School
High School*

*We encourage you to apply
if you...*

Are responsible,

Professional,

*Have experience
managing children in a
group setting,*

*Teacher Certification
(preferred)*

Ware Public Schools

is looking for

**Substitute Teachers
and Paraprofessionals**

To apply, submit:

- ✓ Completed application*
- ✓ Letter of Interest
- ✓ Resume
- ✓ 3 letters of reference

*Application can be obtained at Ware Public Schools Central Office.

To the attention of:

Superintendent of Schools
P. O. Box 240
Ware, MA 01082

If recommended for hire, a CORI and Fingerprinting will be required.

Ware Public Schools • 239 West Street, Ware, MA 01082 • Tel: 413-967-4271 • Fax: 413-967-9580 • www.wareps.org

It is the policy of the Ware Public Schools not to discriminate on the basis of age, sex, race, color, religion, national origin, ethnicity, disability, sexual orientation, gender identity, homelessness, military service, union activity or genetics in its educational programs, activities or employment policies as required by Title IX of the 1972 Education Amendments, Chapter 622 of the Massachusetts General Laws, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, the Equal Educational Opportunities Act of 1974, Title II of the Americans with Disabilities Act of 1990, M.G.L. c. 71A and c. 76, s. 5.